



**Baltimore City Sheriff's Office**  
**Term in Review | November 2022 – August 2025**

**BALTIMORE CITY**  
**SHERIFF SAM COGEN**

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## A Message from Sheriff Sam Cogen

When I was elected Sheriff in November 2022, I promised to lead the Baltimore City Sheriff's Office with a focus on public safety, community engagement, and modernization. Since taking office, we have made significant strides in reducing violent crime, humanizing the eviction process, and increasing efficiencies across every aspect of our work.

In 2024, we began tackling the backlog of violent crime warrants, while also rolling out innovative programs that improve community well-being throughout Baltimore. Community engagement has been a cornerstone of our efforts, with Deputies participating in over 300 community events and strengthening partnerships with local organizations. We've also introduced new technology to streamline operations and improve accountability.

Looking ahead, we remain committed to further modernizing the office and working with our partners to create a safer, more responsive Baltimore. Together, we will continue to ensure that the Sheriff's Office is a vital part of Baltimore's progress.

*-Sheriff Sam Cogen*

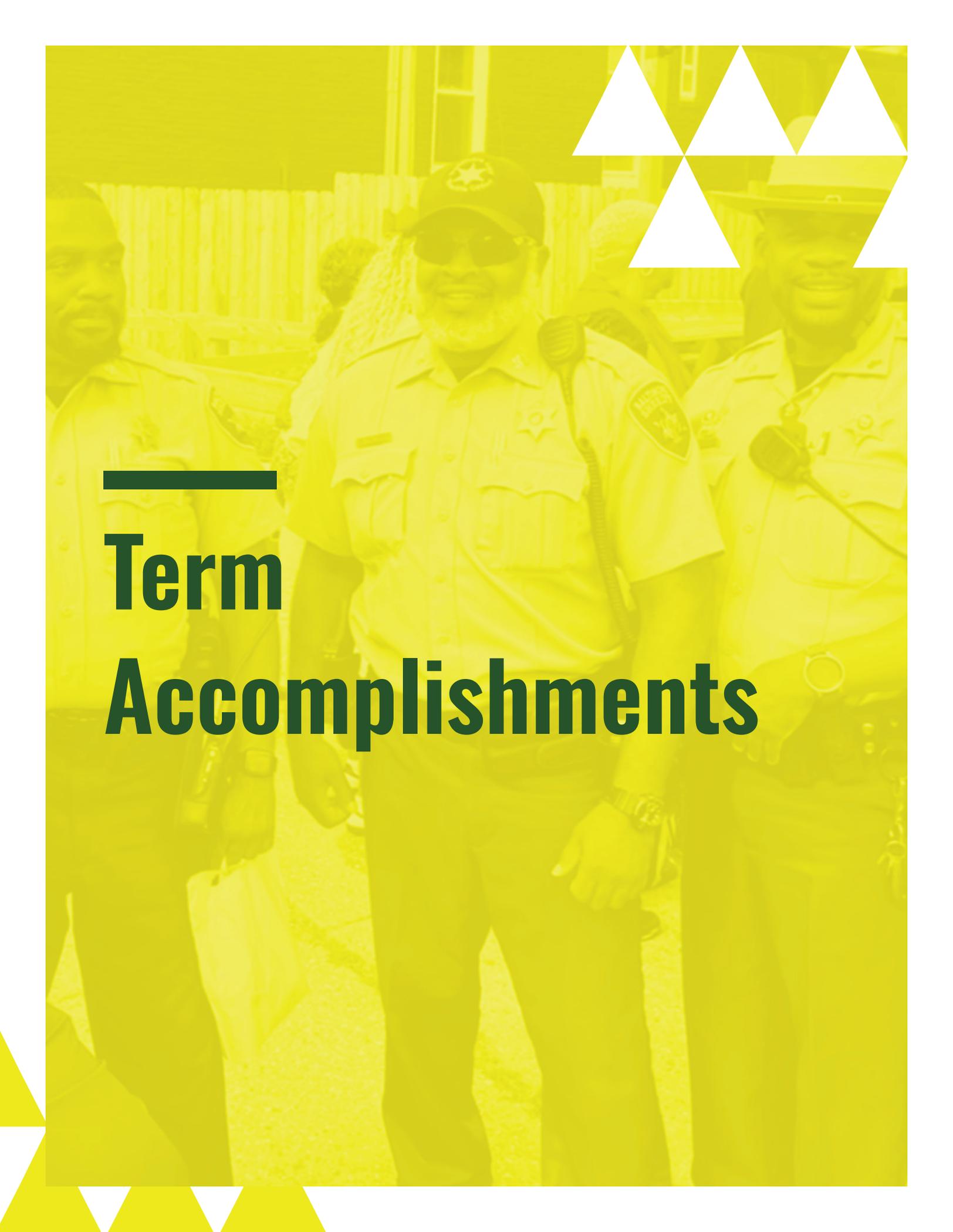


## About the Sheriff's Office

The Baltimore City Sheriff's Office is a crucial part of Baltimore's law enforcement community. By **fostering trust and ensuring safety** across Baltimore, the Sheriff's Office works to create a better city for everyone. Sheriff's Deputies are sworn law enforcement officers who have met the same training and background requirements as every other police officer in Maryland.

Through a **human-first approach and the equitable service of justice**, our officers serve with **integrity, compassion, and respect**. Most of our workforce lives in Baltimore City, and by prioritizing diversity, the Sheriff's Office is a true reflection of the city they vow to protect.





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**Term  
Accomplishments**

# Crime Reduction & Prevention

## Keeping Baltimore Safe

Entering office, Sheriff Cogen promised to increase the number of Deputy Sheriffs responsible for arresting violent fugitives. By doubling the size of the BCSO Special Operations Team, the Sheriff immediately increased our ability to track down and arrest violent felons who are already on probation and have committed a second violent crime.

Sheriff Cogen also introduced the first Baltimore City Sheriff's Office Detective Unit. This unit investigates crimes handled by the Sheriff's Office, including threats against the judiciary, theft, witness intimidation, and rental fraud.

Under Sheriff Cogen's leadership, there are more deputies on patrol than ever, making real change in our communities by contributing to the current historic reduction in crime.

Sheriff Cogen has also pursued productive partnerships with other law enforcement and public safety agencies to address both crime and safety but also community well-being across Baltimore City.

## New Partnerships

- **Maryland State Police**—Sheriff Cogen partnered with the State Police to staff three DUI checkpoints in Baltimore City.
- **Baltimore City Animal Control**—Sheriff Cogen began providing law enforcement support to the Baltimore City Animal Control Officers.
- **Baltimore City Recreation & Parks**—Sheriff Cogen provided training, equipment, and patrol support to the Baltimore City Rec and Parks Ranger program.
- **Baltimore Ravens**—In partnership with stadium security, the Sheriff's Office is on-site every game day to keep fans and visitors safe.
- **Love in the Trenches (LITT)**—In partnership with LITT, the Sheriff's Office is ensuring that NARCAN is available to deputies working in the community.
- **Everytown for Gun Safety**—This partnership allies the Sheriff's Office with the largest gun violence prevention organization in America, making our city safer for everyone.

## Neighborhood Traffic Concerns

Many community members have reached out about dangerous driving behavior, which was threatening safety and impacting community well-being. In response, Sheriff Cogen introduced a traffic team to specifically respond to traffic concerns reported through the Baltimore City Sheriff's Office website. The Sheriff's traffic team has deployed to 10 locations based on citizen concerns.

## The Sheriff Launches Training Program with Coppin State

In collaboration with Coppin State University (CSU), we recently launched a program to train Court Security Officers. With CSU professors providing academic instruction and Sheriff's instructors providing practical instruction—including CPR, first aid, handcuffing, defensive tactics, and courtroom procedures—trainees are well prepared to join the Sheriff's team immediately after graduation.

The first class graduated on January 23, 2025. The BCSO is proud to partner with an institution like CSU, which has a long and rich history of education, community leadership, and service in Baltimore City.



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# Community Support & Safety Initiatives

## Dealing with Baltimore's Abandoned Vehicles

Without using city funds, we have acquired a new tow truck in an effort to make a difference in the lives of Baltimore City residents. This new vehicle will allow the Sheriff's Office to rid streets of abandoned and broken-down vehicles, in what we consider "quality-of-life" law enforcement. Sheriff Sam Cogen says, "Deputies have towed an average of six vehicles per day since the enforcement began in December. Drivers who dare to ignore no-parking zones, for example, now face getting towed faster than they can call 311."



## Special Operations

### Remembering BCSO's Key Bridge Collapse Response

When the Francis Scott Key Bridge was struck and collapsed last March, the Baltimore City Sheriff's Office deployed 54 Deputy Sheriffs—equivalent to two additional BPD police district patrols—to assist in the days following the disaster. Sheriff's Deputies worked with the Baltimore Police Department (BPD) and other agencies to ensure residents and visitors felt secure.

“*Like all of Baltimore, we were deeply saddened by the Francis Scott Key bridge collapse and the lives that were lost. Unfortunately, sometimes people exploit these moments of mourning and engage in unlawful behavior, and the community needs to know that the Sheriff's Office did its part to provide what comfort we could to our*

*neighborhoods in the immediate aftermath of this tragic event.*”

-Sheriff Sam Cogen

## Animals Rescued from Abusive Living Conditions

In May 2024, the Baltimore City Sheriff's Office found 83 dogs and one cat in need of rescue in a Baltimore rowhome. The 60 adult dogs, 23 puppies, and one cat were found in the Clyburn/Pimlico neighborhood and were of various ages, sizes, and breeds. They were being housed in small crates stacked on top of one another. The house had poor air quality and the animals were found living in unsafe and unsanitary conditions.

The dogs and the cat were taken to Baltimore Animal Rescue and Care Shelter (BARCS), who provided urgent medical care. The influx of animals was beyond the shelter's normal capacity, leading to an effort to get these pets placed for adoption or foster care. Anyone who would like to support BARCS can find more information, adopt an animal, or make a donation at [barcs.org](https://barcs.org).



## Community & Cultural Engagement

### Supporting Community Events

Baltimore City Sheriff's Deputies have logged over 12,700 personnel hours providing public safety services to 156 community events held in neighborhoods across the city. Requests for Sheriff's Office special event support can be made through the Sheriff's Office website.



## Deputy Recognition

### Honoring Deputy Carol Canty— Sheriff's Deputy of the Year

Deputy Carol Canty, a longtime member of the Sheriff's Office, was recently named Sheriff's Deputy of the Year. The award was presented during the annual observance service at Zion Baptist Church honoring Dr. Martin Luther King, Jr.

Sheriff Sam Cogen was honored to show his staff appreciation for the hard work they do to keep Baltimore safe. "It's exciting for me to bring her out here and to give her an award and recognize her because she definitely deserves the recognition she got today," he said.

### National Night Out

The Baltimore City Sheriff's Office celebrates National Night Out—an annual campaign launched to strengthen relationships between law enforcement and the community. The Sheriff's Office attended many neighborhood gatherings throughout the city. Thanks to all the organizers, volunteers, and community members who make each National Night Out event a success.

### Celebrating Asian American and Pacific Islander Heritage Month

Baltimore City Sheriff Sam Cogen received a certificate of appreciation from the Korean National Police Agency for his efforts to maintain the safety of the Korean American community in the City of Baltimore and enhance ethnic diversity in the Baltimore City Sheriff's Office.

### Marching for Black History Month

Sheriff Sam Cogen and the Baltimore City Sheriff's Office recently participated in "A Walk in Legacy," the City's first-ever Black History Month Parade.

### Fostering Community at the Latino Festival

Sheriff Cogen recently received a certificate of appreciation from Enrique Ribadeneira, Executive Director of HOLA Baltimore, for his professional contributions and security enforcement for Latin Fest.



# The Mission Ahead

## **Stronger Partnerships for a Stronger Baltimore**

As we move forward and make progress in communities across Baltimore City, we continue to follow guiding principles informed by 21st Century Policing Guidelines—a set of strategies and best practices that promote crime reduction, build trust, and keep our officers safe.

Additionally, Sheriff Cogen initiated the first-ever Sheriff's Office Community Symposium where he met with community leaders from 86 different Baltimore neighborhoods. The

Sheriff's team and neighborhood leaders engaged in an open dialogue, ensuring the expectations of Baltimore's communities are heard and integrated into the ongoing evolution of the Sheriff's Office.

Sheriff Cogen is committed to engaging both local and national organizations in new and innovative ways, fostering collaboration that ensures the Sheriff's Office remains responsive, accountable, and forward-thinking in serving the community.





## A Continued Focus on Modernization

For the first time in the 170-year history of the Baltimore City Sheriff's Office, a computer sits on the Sheriff's desk. Delivering on a core campaign promise—Sheriff Cogen has modernized the BCSO, squeezing 30 years of technological upgrades into just two years. The Office continues to leverage technology that increases efficiencies across the entire operation, like the activation of FirstNet and the creation of the first-ever Sheriff's Data Center.

- **All court papers served by the Baltimore City Sheriff's Office are now entered into an electronic geodatabase** for efficient scheduling and smart routing of Deputies.
- **Evictions can now be scheduled online**, streamlining the process for both tenants and Deputies.
- **Deputies report the "Service of Process"—the official delivery of legal papers—via secure tablets**, allowing for real-time service notifications.
- **The Sheriff's Communications System has been upgraded** to meet modern 911 call center standards.
- **Reports are now completed digitally**, replacing the outdated paper system previously used by the city police.
- Initial deployment of **LIDAR speed enforcement devices, electronic ticketing, and crash investigation tools** for Sheriff's Deputies.
- **In-car computers have been deployed** for improved data access and communication.
- **Body cameras** have been tested as the first step toward full implementation.

# Recruitment

The Baltimore City Sheriff's Office is Hiring

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## BENEFITS

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**Career  
Advancement  
Opportunities**



**Health &  
Wellness  
Benefits**



**Life  
Insurance**



## NOW RECRUITING

### Deputy Sheriff

**Salary Range: \$54,000 to \$92,107**

Deputy Sheriffs have citywide jurisdiction to preserve the public peace, conduct traffic enforcement, and arrest violators of the law. Deputy Sheriffs also have unique civil enforcement powers.

### Cadet

*Applicants must be between the ages of 18 and 20.*

**Salary Range: \$45,995 to \$55,423**

Cadets will experience on-the-job training and learn how to support the BCSO's public safety mission.

### Court Security Officer

*Civilian and Sworn positions available.*

**Salary Range: Part-Time up to \$50.00 per hour,  
Full-Time \$49,970 to \$58,369**

Court Security Officers are responsible for all security aspects of the courthouse, including ensuring judicial staff, court employees, and the general public visiting the courthouses are safe.

### Radio Dispatcher

**Salary Range: \$45,966 to \$54,862**

A Baltimore City Sheriff's Office Dispatcher is responsible for agency emergency and routine communications. Dispatchers notify on-duty Deputies of emergencies, conduct queries of motor vehicle and wanted persons files, and answer routine and emergency calls.

### Social Worker

**Salary commensurate with experience**

Social Workers will assist residents facing evictions by connecting them with community resources and will develop Health and Wellness services for Sheriff's Office employees.



***Join the  
Winning Team***



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## Get in touch with the BCSO

Looking to get in touch with the Sheriff's Office or have an upcoming community event that could benefit from our attendance? We're here to help. Reach out today.



**Baltimore City Sheriff's Office**  
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[\*\*baltimorecitysheriff.gov\*\*](https://baltimorecitysheriff.gov)

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Baltimore City Sheriff's Office



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